

# Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$35.17	\$36.05	\$36.95	\$37.88	\$38.82	\$39.79
0001 AA02	Administrative Assistant – Level II	HR	\$50.25	\$51.50	\$52.79	\$54.11	\$55.46	\$56.85
0001 AB01	Application Engineer – Level I	HR	\$125.81	\$128.96	\$132.18	\$135.49	\$138.88	\$142.35
0001 AB02	Application Engineer – Level II	HR	\$157.01	\$160.93	\$164.96	\$169.08	\$173.31	\$177.64
0001 AC01	Application Programmer – Level I	HR	\$89.44	\$91.67	\$93.96	\$96.31	\$98.72	\$101.19
0001 AC02	Application Programmer – Level II	HR	\$116.14	\$119.04	\$122.02	\$125.07	\$128.19	\$131.40
0001 AC03	Applications Programmer – Level III	HR	\$141.50	\$145.03	\$148.66	\$152.37	\$156.18	\$160.09
0001 AD00	Application Systems Analyst	HR	\$119.58	\$122.57	\$125.64	\$128.78	\$132.00	\$135.30
0001 AE00	Biostatatician	HR	\$117.57	\$120.51	\$123.53	\$126.61	\$129.78	\$133.02
0001 AF01	Business Analyst – Level I	HR	\$80.39	\$82.40	\$84.46	\$86.57	\$88.74	\$90.96
0001 AF02	Business Analyst – Level II	HR	\$105.52	\$108.15	\$110.86	\$113.63	\$116.47	\$119.38
0001 AF03	Business Analyst – Level III	HR	\$136.67	\$140.08	\$143.59	\$147.18	\$150.86	\$154.63
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$89.44	\$91.67	\$93.96	\$96.31	\$98.72	\$101.19
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$115.56	\$118.45	\$121.41	\$124.45	\$127.56	\$130.75
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$150.74	\$154.50	\$158.37	\$162.33	\$166.38	\$170.54
0001 AH00	Chief Information Security Officer	HR	\$178.87	\$183.35	\$187.93	\$192.63	\$197.44	\$202.38
0001 AI00	Communications Hardware Specialist	HR	\$87.43	\$89.61	\$91.85	\$94.15	\$96.50	\$98.92
0001 AJ00	Communications Network Manager	HR	\$113.55	\$116.39	\$119.30	\$122.29	\$125.34	\$128.48
0001 AK00	Communications Software Specialist	HR	\$105.73	\$108.38	\$111.09	\$113.86	\$116.71	\$119.63
0001 AL00	Communications Specialist	HR	\$106.02	\$108.67	\$111.39	\$114.17	\$117.02	\$119.95
0001 AM00	Computer Data Librarian	HR	\$38.19	\$39.14	\$40.12	\$41.12	\$42.15	\$43.20
0001 AN00	Computer Scientist	HR	\$152.75	\$156.56	\$160.48	\$164.49	\$168.60	\$172.82
0001 AO01	Computer Security System Specialist – Level I	HR	\$80.39	\$82.40	\$84.46	\$86.57	\$88.74	\$90.96
0001 AO02	Computer Security System Specialist – Level II	HR	\$118.58	\$121.54	\$124.58	\$127.70	\$130.89	\$134.16
0001 AO03	Computer Security System Specialist – Level III	HR	\$157.77	\$161.71	\$165.76	\$169.90	\$174.15	\$178.50
0001 AP01	Computer Systems Analyst – Level I	HR	\$78.38	\$80.34	\$82.35	\$84.41	\$86.52	\$88.68
0001 AP02	Computer Systems Analyst – Level II	HR	\$117.55	\$120.49	\$123.51	\$126.59	\$129.76	\$133.00
0001 AP03	Computer Systems Analyst – Level III	HR	\$131.17	\$134.44	\$137.81	\$141.25	\$144.78	\$148.40
0001 AQ00	Configuration Management Specialist	HR	\$68.72	\$70.43	\$72.20	\$74.00	\$75.85	\$77.75
0001 AR01	Cost Analyst – Level I	HR	\$75.37	\$77.25	\$79.18	\$81.16	\$83.19	\$85.27

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0001 AR02	Cost Analyst – Level II	HR	\$100.49	\$103.00	\$105.58	\$108.22	\$110.92	\$113.70
0001 AS00	Data Entry Clerk	HR	\$36.68	\$37.60	\$38.54	\$39.50	\$40.49	\$41.50
0001 AT00	Data Security Specialist	HR	\$94.92	\$97.29	\$99.72	\$102.22	\$104.77	\$107.39
0001 AU00	Data Standardization Specialist	HR	\$84.41	\$86.52	\$88.69	\$90.90	\$93.18	\$95.50
0001 AV00	Database Administrator	HR	\$118.58	\$121.54	\$124.58	\$127.70	\$130.89	\$134.16
0001 AW01	Database Management Specialist – Level I	HR	\$63.53	\$65.12	\$66.75	\$68.42	\$70.13	\$71.88
0001 AW02	Database Management Specialist – Level II	HR	\$88.43	\$90.64	\$92.91	\$95.23	\$97.61	\$100.05
0001 AW03	Database Management Specialist – Level III	HR	\$110.54	\$113.30	\$116.14	\$119.04	\$122.02	\$125.07
0001 AX01	Database Specialist – Level I	HR	\$58.08	\$59.54	\$61.02	\$62.55	\$64.11	\$65.72
0001 AX02	Database Specialist – Level II	HR	\$81.40	\$83.43	\$85.52	\$87.66	\$89.85	\$92.09
0001 AX03	Database Specialist – Level III	HR	\$107.53	\$110.21	\$112.97	\$115.79	\$118.69	\$121.65
0001 AY00	Data Warehousing Administrator	HR	\$113.55	\$116.39	\$119.30	\$122.29	\$125.34	\$128.48
0001 AZ00	Data Warehouse Analyst	HR	\$120.59	\$123.60	\$126.69	\$129.86	\$133.11	\$136.44
0001 BA00	Data Warehouse Programmer	HR	\$105.13	\$107.75	\$110.45	\$113.21	\$116.04	\$118.94
0001 BB00	Disaster Recovery Specialist	HR	\$103.53	\$106.12	\$108.78	\$111.50	\$114.28	\$117.14
0001 BC01	Document Control Specialist – Level I	HR	\$45.50	\$46.63	\$47.80	\$48.99	\$50.22	\$51.47
0001 BC02	Document Control Specialist - Level II	HR	\$55.29	\$56.67	\$58.09	\$59.54	\$61.03	\$62.56
0001 BC03	Document Control Specialist – Level III	HR	\$72.47	\$74.28	\$76.14	\$78.04	\$79.99	\$81.99
0001 BD01	Document Support Specialist – Level I	HR	\$38.36	\$39.32	\$40.30	\$41.31	\$42.34	\$43.40
0001 BD02	Document Support Specialist – Level II	HR	\$52.30	\$53.61	\$54.95	\$56.32	\$57.73	\$59.17
0001 BE00	Duplicating Machine Operator	HR	\$34.01	\$34.86	\$35.73	\$36.63	\$37.54	\$38.48
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$92.39	\$94.70	\$97.07	\$99.50	\$101.98	\$104.53
0001 BG00	Electronic Meeting Technographer	HR	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$129.63	\$132.87	\$136.20	\$139.60	\$143.09	\$146.67
0001 BI00	Facilitator	HR	\$68.33	\$70.04	\$71.79	\$73.59	\$75.43	\$77.31
0001 BJ00	Financial Analyst – IT	HR	\$85.86	\$88.01	\$90.21	\$92.47	\$94.78	\$97.15
0001 BK01	Functional Analyst – Level I	HR	\$66.32	\$67.98	\$69.68	\$71.42	\$73.21	\$75.04
0001 BK02	Functional Analyst – Level II	HR	\$91.45	\$93.73	\$96.08	\$98.48	\$100.94	\$103.46
0001 BL01	General Clerk – Level I	HR	\$33.16	\$33.99	\$34.84	\$35.71	\$36.60	\$37.52
0001 BL02	General Clerk – Level II	HR	\$38.19	\$39.14	\$40.12	\$41.12	\$42.15	\$43.20

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0001 BL03	General Clerk – Level III	HR	\$42.21	\$43.26	\$44.34	\$45.45	\$46.59	\$47.75
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$126.62	\$129.78	\$133.03	\$136.35	\$139.76	\$143.26
0001 BN00	Graphical User Interface Designer	HR	\$95.47	\$97.85	\$100.30	\$102.81	\$105.38	\$108.01
0001 BO00	Graphics Specialist	HR	\$85.42	\$87.55	\$89.74	\$91.99	\$94.28	\$96.64
0001 BP00	Hardware Draftsman	HR	\$64.49	\$66.10	\$67.76	\$69.45	\$71.19	\$72.97
0001 BQ01	Hardware Installation Technician – Level I	HR	\$45.22	\$46.35	\$47.51	\$48.70	\$49.92	\$51.16
0001 BQ02	Hardware Installation Technician – Level II	HR	\$54.27	\$55.62	\$57.01	\$58.44	\$59.90	\$61.40
0001 BR00	Hardware Specialist – Information Technology	HR	\$98.48	\$100.94	\$103.47	\$106.05	\$108.70	\$111.42
0001 BS00	Help Desk Manager	HR	\$93.46	\$95.79	\$98.19	\$100.64	\$103.16	\$105.74
0001 BT00	Help Desk Specialist	HR	\$71.60	\$73.39	\$75.22	\$77.11	\$79.03	\$81.01
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$64.31	\$65.92	\$67.57	\$69.26	\$70.99	\$72.77
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$82.40	\$84.46	\$86.57	\$88.74	\$90.96	\$93.23
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$126.62	\$129.78	\$133.03	\$136.35	\$139.76	\$143.26
0001 BW01	Information Engineer – Level I	HR	\$89.19	\$91.42	\$93.71	\$96.05	\$98.45	\$100.91
0001 BW02	Information Engineer – Level II	HR	\$120.59	\$123.60	\$126.69	\$129.86	\$133.11	\$136.44
0001 BX00	Information Resource Management Analyst	HR	\$126.62	\$129.78	\$133.03	\$136.35	\$139.76	\$143.26
0001 BY00	Information Systems Training Specialist	HR	\$90.34	\$92.60	\$94.91	\$97.28	\$99.72	\$102.21
0001 BZ00	IT Policy/Legislative Specialist	HR	\$124.10	\$127.20	\$130.38	\$133.64	\$136.98	\$140.40
0001 CA00	IT Strategic/Capital Planner	HR	\$163.80	\$167.90	\$172.09	\$176.39	\$180.80	\$185.32
0001 CB00	Knowledge Management Specialist	HR	\$158.72	\$162.69	\$166.76	\$170.93	\$175.20	\$179.58
0001 CC00	Librarian	HR	\$40.20	\$41.20	\$42.23	\$43.29	\$44.37	\$45.48
0001 CD00	Librarian Technician	HR	\$37.18	\$38.11	\$39.06	\$40.04	\$41.04	\$42.07
0001 CE00	Medical Billing/Account Management Specialist	HR	\$76.12	\$78.03	\$79.98	\$81.98	\$84.03	\$86.13
0001 CF00	Modeling and Simulation Specialist	HR	\$133.60	\$136.94	\$140.36	\$143.87	\$147.47	\$151.16
0001 CG00	Network Administrator	HR	\$105.59	\$108.23	\$110.93	\$113.70	\$116.55	\$119.46
0001 CH00	Network Draftsman	HR	\$72.35	\$74.16	\$76.02	\$77.92	\$79.86	\$81.86
0001 CI01	Network Installation Technician – Level I	HR	\$51.62	\$52.91	\$54.24	\$55.59	\$56.98	\$58.41
0001 CI02	Network Installation Technician – Level II	HR	\$72.27	\$74.07	\$75.92	\$77.82	\$79.77	\$81.76
0001 CJ00	Network Support Technician	HR	\$61.46	\$63.00	\$64.58	\$66.19	\$67.85	\$69.54

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$118.58	\$121.54	\$124.58	\$127.70	\$130.89	\$134.16
0001 CL00	Procurement Product Specialist	HR	\$85.42	\$87.55	\$89.74	\$91.99	\$94.28	\$96.64
0001 CM00	Program Administration Specialist	HR	\$71.35	\$73.13	\$74.96	\$76.83	\$78.76	\$80.72
0001 CN00	Program Analyst	HR	\$92.49	\$94.81	\$97.18	\$99.60	\$102.09	\$104.65
0001 CO00	Program Manager	HR	\$191.94	\$196.74	\$201.65	\$206.70	\$211.86	\$217.16
0001 CP00	Project Control Specialist	HR	\$106.64	\$109.31	\$112.04	\$114.84	\$117.71	\$120.66
0001 CQ00	Project Leader	HR	\$82.40	\$84.46	\$86.57	\$88.74	\$90.96	\$93.23
0001 CR01	Project Manager – Level I	HR	\$98.47	\$100.93	\$103.45	\$106.04	\$108.69	\$111.41
0001 CR02	Project Manager – Level II	HR	\$124.64	\$127.75	\$130.95	\$134.22	\$137.58	\$141.02
0001 CR03	Project Manager – Level III	HR	\$162.80	\$166.87	\$171.04	\$175.31	\$179.70	\$184.19
0001 CS00	Public Health Analyst	HR	\$107.53	\$110.21	\$112.97	\$115.79	\$118.69	\$121.65
0001 CT00	Quality Assurance Analyst	HR	\$88.50	\$90.72	\$92.98	\$95.31	\$97.69	\$100.13
0001 CU00	Quality Assurance Manager	HR	\$129.63	\$132.87	\$136.20	\$139.60	\$143.09	\$146.67
0001 CV00	Quality Assurance Specialist	HR	\$102.50	\$105.06	\$107.69	\$110.38	\$113.14	\$115.97
0001 CW00	Records Management Specialist	HR	\$81.40	\$83.43	\$85.52	\$87.66	\$89.85	\$92.09
0001 CX00	Scanner Operator	HR	\$49.76	\$51.00	\$52.27	\$53.58	\$54.92	\$56.29
0001 CY00	Scientific Data Analyst	HR	\$117.62	\$120.56	\$123.58	\$126.67	\$129.83	\$133.08
0001 CZ01	Subject Matter Expert – Level I	HR	\$155.81	\$159.70	\$163.70	\$167.79	\$171.98	\$176.28
0001 CZ02	Subject Matter Expert – Level II	HR	\$203.15	\$208.23	\$213.43	\$218.77	\$224.24	\$229.84
0001 CZ03	Subject Matter Expert – Level III	HR	\$259.82	\$266.32	\$272.98	\$279.80	\$286.80	\$293.96
0001 DA01	System Administrator – Level I	HR	\$81.40	\$83.43	\$85.52	\$87.66	\$89.85	\$92.09
0001 DA02	System Administrator – Level II	HR	\$118.33	\$121.29	\$124.32	\$127.43	\$130.61	\$133.88
0001 DA03	System Administrator – Level III	HR	\$126.62	\$129.78	\$133.03	\$136.35	\$139.76	\$143.26
0001 DB01	Systems Architect – Level I	HR	\$175.86	\$180.26	\$184.76	\$189.38	\$194.12	\$198.97
0001 DB02	Systems Architect – Level II	HR	\$211.03	\$216.31	\$221.71	\$227.26	\$232.94	\$238.76
0001 DC01	Systems Engineer – Level I	HR	\$81.04	\$83.07	\$85.14	\$87.27	\$89.45	\$91.69
0001 DC02	Systems Engineer – Level II	HR	\$109.86	\$112.61	\$115.42	\$118.31	\$121.26	\$124.29
0001 DC03	Systems Engineer – Level III	HR	\$131.69	\$134.98	\$138.35	\$141.81	\$145.36	\$148.99
0001 DD00	System Operator	HR	\$45.68	\$46.82	\$47.99	\$49.19	\$50.42	\$51.68
0001 DE00	System Programmer	HR	\$135.66	\$139.05	\$142.53	\$146.09	\$149.75	\$153.49
0001 DF01	Technical Writer/Editor – Level I	HR	\$45.22	\$46.35	\$47.51	\$48.70	\$49.92	\$51.16

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0001 DF02	Technical Writer/Editor – Level II	HR	\$66.32	\$67.98	\$69.68	\$71.42	\$73.21	\$75.04
0001 DF03	Technical Writer/Editor – Level III	HR	\$90.44	\$92.70	\$95.02	\$97.40	\$99.83	\$102.33
0001 DG01	Telecommunications Engineer – Level I	HR	\$92.26	\$94.56	\$96.93	\$99.35	\$101.83	\$104.38
0001 DG02	Telecommunications Engineer - Level II	HR	\$124.61	\$127.72	\$130.92	\$134.19	\$137.54	\$140.98
0001 DH01	Telecommunications Specialist – Level I	HR	\$71.26	\$73.04	\$74.87	\$76.74	\$78.66	\$80.62
0001 DH02	Telecommunications Specialist - Level II	HR	\$103.51	\$106.09	\$108.75	\$111.46	\$114.25	\$117.11
0001 DI00	Test Engineer	HR	\$100.97	\$103.50	\$106.08	\$108.73	\$111.45	\$114.24
0001 DJ00	Training Manager	HR	\$107.39	\$110.08	\$112.83	\$115.65	\$118.54	\$121.50
0001 DK01	Training Specialist – Level I	HR	\$69.01	\$70.74	\$72.51	\$74.32	\$76.18	\$78.08
0001 DK02	Training Specialist – Level II	HR	\$87.21	\$89.39	\$91.62	\$93.91	\$96.26	\$98.67
0001 DL00	Web Content Administrator	HR	\$83.24	\$85.32	\$87.45	\$89.64	\$91.88	\$94.18
0001 DM00	Web Designer	HR	\$93.87	\$96.22	\$98.63	\$101.09	\$103.62	\$106.21
0001 DN00	Web Project Manager	HR	\$116.63	\$119.55	\$122.54	\$125.60	\$128.74	\$131.96
0001 DO00	Web Software Developer	HR	\$101.20	\$103.73	\$106.33	\$108.98	\$111.71	\$114.50
0001 DP00	Webmaster	HR	\$95.68	\$98.07	\$100.52	\$103.03	\$105.61	\$108.25
0001 DQ00	Wide Area Network Administrator	HR	\$110.24	\$112.99	\$115.82	\$118.71	\$121.68	\$124.72