

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0002 AA01	Administrative Assistant – Level I	HR	\$33.85	\$34.70	\$35.57	\$36.46	\$37.37	\$38.30
0002 AA02	Administrative Assistant – Level II	HR	\$48.36	\$49.57	\$50.81	\$52.08	\$53.38	\$54.72
0002 AB01	Application Engineer – Level I	HR	\$121.10	\$124.13	\$127.23	\$130.41	\$133.67	\$137.01
0002 AB02	Application Engineer – Level II	HR	\$151.12	\$154.90	\$158.77	\$162.74	\$166.81	\$170.98
0002 AC01	Application Programmer – Level I	HR	\$86.08	\$88.24	\$90.44	\$92.70	\$95.02	\$97.40
0002 AC02	Application Programmer – Level II	HR	\$111.78	\$114.58	\$117.44	\$120.38	\$123.39	\$126.47
0002 AC03	Applications Programmer – Level III	HR	\$136.19	\$139.60	\$143.09	\$146.66	\$150.33	\$154.09
0002 AD00	Application Systems Analyst	HR	\$115.10	\$117.98	\$120.93	\$123.95	\$127.05	\$130.23
0002 AE00	Biostatatician	HR	\$113.17	\$116.00	\$118.90	\$121.87	\$124.91	\$128.04
0002 AF01	Business Analyst – Level I	HR	\$77.38	\$79.31	\$81.30	\$83.33	\$85.41	\$87.55
0002 AF02	Business Analyst – Level II	HR	\$101.56	\$104.10	\$106.70	\$109.37	\$112.10	\$114.91
0002 AF03	Business Analyst – Level III	HR	\$131.54	\$134.83	\$138.20	\$141.66	\$145.20	\$148.83
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$86.08	\$88.24	\$90.44	\$92.70	\$95.02	\$97.40
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$111.23	\$114.01	\$116.86	\$119.78	\$122.78	\$125.85
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$145.09	\$148.71	\$152.43	\$156.24	\$160.15	\$164.15
0002 AH00	Chief Information Security Officer	HR	\$172.17	\$176.47	\$180.88	\$185.41	\$190.04	\$194.79
0002 AI00	Communications Hardware Specialist	HR	\$84.15	\$86.25	\$88.41	\$90.62	\$92.89	\$95.21
0002 AJ00	Communications Network Manager	HR	\$109.30	\$112.03	\$114.83	\$117.70	\$120.64	\$123.66
0002 AK00	Communications Software Specialist	HR	\$101.77	\$104.31	\$106.92	\$109.59	\$112.33	\$115.14
0002 AL00	Communications Specialist	HR	\$102.04	\$104.59	\$107.21	\$109.89	\$112.64	\$115.45
0002 AM00	Computer Data Librarian	HR	\$36.75	\$37.67	\$38.62	\$39.58	\$40.57	\$41.58
0002 AN00	Computer Scientist	HR	\$147.02	\$150.70	\$154.46	\$158.32	\$162.28	\$166.34
0002 AO01	Computer Security System Specialist – Level I	HR	\$77.38	\$79.31	\$81.30	\$83.33	\$85.41	\$87.55
0002 AO02	Computer Security System Specialist – Level II	HR	\$114.13	\$116.99	\$119.91	\$122.91	\$125.98	\$129.13
0002 AO03	Computer Security System Specialist – Level III	HR	\$151.86	\$155.65	\$159.54	\$163.53	\$167.62	\$171.81
0002 AP01	Computer Systems Analyst – Level I	HR	\$75.44	\$77.33	\$79.26	\$81.25	\$83.28	\$85.36
0002 AP02	Computer Systems Analyst – Level II	HR	\$113.15	\$115.98	\$118.88	\$121.85	\$124.89	\$128.02
0002 AP03	Computer Systems Analyst – Level III	HR	\$126.25	\$129.40	\$132.64	\$135.96	\$139.35	\$142.84
0002 AQ00	Configuration Management Specialist	HR	\$66.14	\$67.79	\$69.49	\$71.23	\$73.01	\$74.83
0002 AR01	Cost Analyst – Level I	HR	\$72.54	\$74.36	\$76.22	\$78.12	\$80.07	\$82.08

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0002 AR02	Cost Analyst – Level II	HR	\$96.72	\$99.14	\$101.62	\$104.16	\$106.76	\$109.43
0002 AS00	Data Entry Clerk	HR	\$35.30	\$36.19	\$37.09	\$38.02	\$38.97	\$39.94
0002 AT00	Data Security Specialist	HR	\$91.36	\$93.64	\$95.99	\$98.38	\$100.84	\$103.37
0002 AU00	Data Standardization Specialist	HR	\$81.25	\$83.28	\$85.36	\$87.49	\$89.68	\$91.92
0002 AV00	Database Administrator	HR	\$114.13	\$116.99	\$119.91	\$122.91	\$125.98	\$129.13
0002 AW01	Database Management Specialist – Level I	HR	\$61.15	\$62.68	\$64.25	\$65.85	\$67.50	\$69.19
0002 AW02	Database Management Specialist – Level II	HR	\$85.12	\$87.24	\$89.43	\$91.66	\$93.95	\$96.30
0002 AW03	Database Management Specialist – Level III	HR	\$106.40	\$109.06	\$111.78	\$114.58	\$117.44	\$120.38
0002 AX01	Database Specialist – Level I	HR	\$55.91	\$57.30	\$58.74	\$60.20	\$61.71	\$63.25
0002 AX02	Database Specialist – Level II	HR	\$78.35	\$80.30	\$82.31	\$84.37	\$86.48	\$88.64
0002 AX03	Database Specialist – Level III	HR	\$103.49	\$106.08	\$108.73	\$111.45	\$114.24	\$117.09
0002 AY00	Data Warehousing Administrator	HR	\$109.30	\$112.03	\$114.83	\$117.70	\$120.64	\$123.66
0002 AZ00	Data Warehouse Analyst	HR	\$116.07	\$118.97	\$121.94	\$124.99	\$128.12	\$131.32
0002 BA00	Data Warehouse Programmer	HR	\$101.18	\$103.71	\$106.31	\$108.96	\$111.69	\$114.48
0002 BB00	Disaster Recovery Specialist	HR	\$99.65	\$102.14	\$104.70	\$107.32	\$110.00	\$112.75
0002 BC01	Document Control Specialist – Level I	HR	\$43.79	\$44.89	\$46.01	\$47.16	\$48.34	\$49.54
0002 BC02	Document Control Specialist - Level II	HR	\$53.22	\$54.55	\$55.91	\$57.31	\$58.74	\$60.21
0002 BC03	Document Control Specialist – Level III	HR	\$69.75	\$71.49	\$73.28	\$75.11	\$76.99	\$78.92
0002 BD01	Document Support Specialist – Level I	HR	\$36.92	\$37.85	\$38.79	\$39.76	\$40.76	\$41.78
0002 BD02	Document Support Specialist – Level II	HR	\$50.34	\$51.60	\$52.89	\$54.21	\$55.56	\$56.95
0002 BE00	Duplicating Machine Operator	HR	\$32.74	\$33.55	\$34.39	\$35.25	\$36.13	\$37.04
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$88.93	\$91.15	\$93.43	\$95.77	\$98.16	\$100.61
0002 BG00	Electronic Meeting Technographer	HR	\$54.17	\$55.52	\$56.91	\$58.33	\$59.79	\$61.28
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$124.77	\$127.89	\$131.09	\$134.37	\$137.73	\$141.17
0002 BI00	Facilitator	HR	\$65.77	\$67.42	\$69.10	\$70.83	\$72.60	\$74.41
0002 BJ00	Financial Analyst – IT	HR	\$82.65	\$84.71	\$86.83	\$89.00	\$91.22	\$93.51
0002 BK01	Functional Analyst – Level I	HR	\$63.84	\$65.43	\$67.07	\$68.75	\$70.46	\$72.23
0002 BK02	Functional Analyst – Level II	HR	\$88.02	\$90.22	\$92.47	\$94.79	\$97.16	\$99.58
0002 BL01	General Clerk – Level I	HR	\$31.92	\$32.72	\$33.53	\$34.37	\$35.23	\$36.11
0002 BL02	General Clerk – Level II	HR	\$36.75	\$37.67	\$38.62	\$39.58	\$40.57	\$41.58

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0002 BL03	General Clerk – Level III	HR	\$40.62	\$41.64	\$42.68	\$43.75	\$44.84	\$45.96
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$121.87	\$124.92	\$128.04	\$131.24	\$134.52	\$137.89
0002 BN00	Graphical User Interface Designer	HR	\$91.89	\$94.18	\$96.54	\$98.95	\$101.43	\$103.96
0002 BO00	Graphics Specialist	HR	\$82.21	\$84.27	\$86.38	\$88.54	\$90.75	\$93.02
0002 BP00	Hardware Draftsman	HR	\$62.07	\$63.63	\$65.22	\$66.85	\$68.52	\$70.23
0002 BQ01	Hardware Installation Technician – Level I	HR	\$43.53	\$44.61	\$45.73	\$46.87	\$48.04	\$49.25
0002 BQ02	Hardware Installation Technician – Level II	HR	\$52.23	\$53.54	\$54.87	\$56.25	\$57.65	\$59.09
0002 BR00	Hardware Specialist – Information Technology	HR	\$94.79	\$97.16	\$99.59	\$102.08	\$104.63	\$107.24
0002 BS00	Help Desk Manager	HR	\$89.95	\$92.20	\$94.51	\$96.87	\$99.29	\$101.77
0002 BT00	Help Desk Specialist	HR	\$68.92	\$70.64	\$72.40	\$74.21	\$76.07	\$77.97
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$50.30	\$51.55	\$52.84	\$54.16	\$55.52	\$56.91
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$61.90	\$63.45	\$65.04	\$66.66	\$68.33	\$70.04
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$79.31	\$81.30	\$83.33	\$85.41	\$87.55	\$89.74
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$121.87	\$124.92	\$128.04	\$131.24	\$134.52	\$137.89
0002 BW01	Information Engineer – Level I	HR	\$85.85	\$88.00	\$90.20	\$92.45	\$94.76	\$97.13
0002 BW02	Information Engineer – Level II	HR	\$116.07	\$118.97	\$121.94	\$124.99	\$128.12	\$131.32
0002 BX00	Information Resource Management Analyst	HR	\$121.87	\$124.92	\$128.04	\$131.24	\$134.52	\$137.89
0002 BY00	Information Systems Training Specialist	HR	\$86.95	\$89.13	\$91.35	\$93.64	\$95.98	\$98.38
0002 BZ00	IT Policy/Legislative Specialist	HR	\$119.44	\$122.43	\$125.49	\$128.63	\$131.84	\$135.14
0002 CA00	IT Strategic/Capital Planner	HR	\$157.66	\$161.60	\$165.64	\$169.78	\$174.03	\$178.38
0002 CB00	Knowledge Management Specialist	HR	\$152.77	\$156.59	\$160.51	\$164.52	\$168.63	\$172.85
0002 CC00	Librarian	HR	\$38.69	\$39.66	\$40.65	\$41.66	\$42.71	\$43.77
0002 CD00	Librarian Technician	HR	\$35.79	\$36.68	\$37.60	\$38.54	\$39.50	\$40.49
0002 CE00	Medical Billing/Account Management Specialist	HR	\$73.27	\$75.10	\$76.98	\$78.90	\$80.88	\$82.90
0002 CF00	Modeling and Simulation Specialist	HR	\$128.59	\$131.81	\$135.10	\$138.48	\$141.94	\$145.49
0002 CG00	Network Administrator	HR	\$101.63	\$104.17	\$106.77	\$109.44	\$112.18	\$114.98
0002 CH00	Network Draftsman	HR	\$69.64	\$71.38	\$73.17	\$75.00	\$76.87	\$78.79
0002 CI01	Network Installation Technician – Level I	HR	\$49.69	\$50.93	\$52.20	\$53.51	\$54.85	\$56.22
0002 CI02	Network Installation Technician – Level II	HR	\$69.56	\$71.30	\$73.08	\$74.90	\$76.78	\$78.70
0002 CJ00	Network Support Technician	HR	\$59.16	\$60.64	\$62.15	\$63.71	\$65.30	\$66.93

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			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$114.13	\$116.99	\$119.91	\$122.91	\$125.98	\$129.13
0002 CL00	Procurement Product Specialist	HR	\$82.21	\$84.27	\$86.38	\$88.54	\$90.75	\$93.02
0002 CM00	Program Administration Specialist	HR	\$68.67	\$70.39	\$72.15	\$73.95	\$75.80	\$77.70
0002 CN00	Program Analyst	HR	\$89.03	\$91.25	\$93.53	\$95.87	\$98.27	\$100.72
0002 CO00	Program Manager	HR	\$184.74	\$189.36	\$194.09	\$198.95	\$203.92	\$209.02
0002 CP00	Project Control Specialist	HR	\$102.64	\$105.21	\$107.84	\$110.54	\$113.30	\$116.13
0002 CQ00	Project Leader	HR	\$79.31	\$81.30	\$83.33	\$85.41	\$87.55	\$89.74
0002 CR01	Project Manager – Level I	HR	\$94.78	\$97.15	\$99.58	\$102.06	\$104.62	\$107.23
0002 CR02	Project Manager – Level II	HR	\$119.97	\$122.97	\$126.04	\$129.19	\$132.42	\$135.73
0002 CR03	Project Manager – Level III	HR	\$156.69	\$160.61	\$164.62	\$168.74	\$172.96	\$177.28
0002 CS00	Public Health Analyst	HR	\$103.49	\$106.08	\$108.73	\$111.45	\$114.24	\$117.09
0002 CT00	Quality Assurance Analyst	HR	\$85.19	\$87.32	\$89.50	\$91.74	\$94.03	\$96.38
0002 CU00	Quality Assurance Manager	HR	\$124.77	\$127.89	\$131.09	\$134.37	\$137.73	\$141.17
0002 CV00	Quality Assurance Specialist	HR	\$98.66	\$101.12	\$103.65	\$106.24	\$108.90	\$111.62
0002 CW00	Records Management Specialist	HR	\$78.35	\$80.30	\$82.31	\$84.37	\$86.48	\$88.64
0002 CX00	Scanner Operator	HR	\$47.89	\$49.09	\$50.32	\$51.57	\$52.86	\$54.18
0002 CY00	Scientific Data Analyst	HR	\$113.21	\$116.04	\$118.94	\$121.92	\$124.97	\$128.09
0002 CZ01	Subject Matter Expert – Level I	HR	\$149.97	\$153.72	\$157.56	\$161.50	\$165.54	\$169.67
0002 CZ02	Subject Matter Expert – Level II	HR	\$195.53	\$200.42	\$205.43	\$210.57	\$215.83	\$221.23
0002 CZ03	Subject Matter Expert – Level III	HR	\$250.08	\$256.33	\$262.74	\$269.31	\$276.04	\$282.94
0002 DA01	System Administrator – Level I	HR	\$78.35	\$80.30	\$82.31	\$84.37	\$86.48	\$88.64
0002 DA02	System Administrator – Level II	HR	\$113.89	\$116.74	\$119.66	\$122.65	\$125.72	\$128.86
0002 DA03	System Administrator – Level III	HR	\$121.87	\$124.92	\$128.04	\$131.24	\$134.52	\$137.89
0002 DB01	Systems Architect – Level I	HR	\$169.27	\$173.50	\$177.84	\$182.28	\$186.84	\$191.51
0002 DB02	Systems Architect – Level II	HR	\$203.12	\$208.20	\$213.40	\$218.74	\$224.21	\$229.81
0002 DC01	Systems Engineer – Level I	HR	\$78.00	\$79.95	\$81.95	\$84.00	\$86.10	\$88.25
0002 DC02	Systems Engineer – Level II	HR	\$105.74	\$108.38	\$111.09	\$113.87	\$116.72	\$119.64
0002 DC03	Systems Engineer – Level III	HR	\$126.75	\$129.92	\$133.17	\$136.50	\$139.91	\$143.41
0002 DD00	System Operator	HR	\$43.97	\$45.06	\$46.19	\$47.35	\$48.53	\$49.74
0002 DE00	System Programmer	HR	\$130.58	\$133.84	\$137.19	\$140.62	\$144.13	\$147.74
0002 DF01	Technical Writer/Editor – Level I	HR	\$43.53	\$44.61	\$45.73	\$46.87	\$48.04	\$49.25

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0002 DF02	Technical Writer/Editor – Level II	HR	\$63.84	\$65.43	\$67.07	\$68.75	\$70.46	\$72.23
0002 DF03	Technical Writer/Editor – Level III	HR	\$87.05	\$89.23	\$91.46	\$93.74	\$96.09	\$98.49
0002 DG01	Telecommunications Engineer – Level I	HR	\$88.80	\$91.02	\$93.29	\$95.63	\$98.02	\$100.47
0002 DG02	Telecommunications Engineer - Level II	HR	\$119.94	\$122.94	\$126.01	\$129.16	\$132.39	\$135.70
0002 DH01	Telecommunications Specialist – Level I	HR	\$68.59	\$70.30	\$72.06	\$73.86	\$75.71	\$77.60
0002 DH02	Telecommunications Specialist - Level II	HR	\$99.63	\$102.12	\$104.67	\$107.29	\$109.97	\$112.72
0002 DI00	Test Engineer	HR	\$97.19	\$99.62	\$102.11	\$104.66	\$107.27	\$109.96
0002 DJ00	Training Manager	HR	\$103.36	\$105.95	\$108.60	\$111.31	\$114.09	\$116.95
0002 DK01	Training Specialist – Level I	HR	\$66.42	\$68.09	\$69.79	\$71.53	\$73.32	\$75.15
0002 DK02	Training Specialist – Level II	HR	\$83.94	\$86.04	\$88.19	\$90.39	\$92.65	\$94.97
0002 DL00	Web Content Administrator	HR	\$80.12	\$82.12	\$84.17	\$86.28	\$88.44	\$90.65
0002 DM00	Web Designer	HR	\$90.35	\$92.61	\$94.93	\$97.30	\$99.73	\$102.23
0002 DN00	Web Project Manager	HR	\$112.26	\$115.07	\$117.94	\$120.89	\$123.91	\$127.01
0002 DO00	Web Software Developer	HR	\$97.41	\$99.84	\$102.34	\$104.90	\$107.52	\$110.21
0002 DP00	Webmaster	HR	\$92.09	\$94.39	\$96.75	\$99.17	\$101.65	\$104.19
0002 DQ00	Wide Area Network Administrator	HR	\$106.10	\$108.76	\$111.48	\$114.26	\$117.12	\$120.05